Blue Open Access POS – Large Groups OAP5 3.5K/0 6.6K B Benefit Summary

All benefits are subject to the calendar year deductible, except those with in-network copayments, unless otherwise noted.

All calendar year maximums are combined between in-network and out-of-network.

In addition to copayments, members are responsible for deductibles and any applicable coinsurance.

Members are also responsible for all costs over the plan maximums.

Some services may require pre-certification before services are covered by the Plan.

When using out-of-network providers, members are responsible for any difference between the Maximum Allowed Amount and the amount the provider actually charges, as well as any copayments, deductibles and/or applicable coinsurance.

In-network Benefit Level	Out-of-Network Benefit Level
\$3,500	\$7,000
\$10,500	\$21,000
Member pays 0%	Member pays 30%
Plan pays 100%	Plan pays 70%
\$6,6 00	\$19,800
\$13,200	\$39,600
Unlimited	Unlimited
	\$3,500 \$10,500 Member pays 0% Plan pays 100% \$6,600 \$13,200

*Deductibles and out-of-pocket maximums are added separately for in-network and out-of-network services. One family member may reach his or her Individual deductible and be eligible for coverage on health care expenses before other family members. Each family member's deductible amount also goes toward the Family deductible and out-of-pocket maximum. Not everyone has to meet his or her deductible and out-of-pocket maximum for the family to meet theirs. When the Family deductible is met, all family members can access coverage for health care expenses.

The following do not apply to out-of-pocket maximums: non-covered items, plan premiums, any balance billing due to Out-of-Network services. The medical copayments on this plan will apply toward the out-of-pocket maximums.

Covered Services	In-network Benefit Level	Out-of-Network Benefit Level
Preventive Care Services for Children and Adults (preventive care services that meet the requirements of federal and state law, including certain screenings, immunizations and physician visits)		
 Well-child care, immunizations Periodic health examinations Annual gynecology examinations Prostate screenings 	Member pays 0% (not subject to deductible)	Member pays 30% after deductible (deductible waived through age 5)
Physician Office Visits for Illness and Injury (including labs, x-rays, and diagnostic procedures)		
 Primary Care Physician (PCP)* OB/GYN Specialist Physician 	\$25 copayment \$25 copayment \$50 copayment	Member pays 30% after deductible
*Also applies to services rendered at Retail Health Clinics Maternity Physician Services		
 Global obstetrical care (prenatal, delivery and postpartum services) 	Member pays 0% after deductible	Member pays 30% after deductible
Telemedicine Services	\$25 PCP copayment or \$50 Specialist copayment	Member pays 30% after deductible
Telehealth Services – Online Physician Visit	\$25 PCP copayment	Member pays 30% after deductible
Allergy ServicesOffice visits, testing and the administration of allergy injections	\$25 PCP copayment or \$50 Specialist copayment	Member pays 30% after deductible
•Allergy injection serum	Member pays 0% after deductible	Member pays 30% after deductible

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Covered Services	In-network Benefit Level	Out-of-Network Benefit Level
Office Surgery (surgery and administration of general anesthesia)	Member pays 0% after deductible	Member pays 30% after deductible
 Office Therapy Services Physical Therapy and Occupational Therapy: 20-visit benefit period maximum combined Speech Therapy: 20-visit benefit period maximum Chiropractic Care/Manipulation Therapy: 20-visit benefit period maximum 	\$25 copayment	Member pays 30% after deductible
Other Therapy Services (chemotherapy, radiation therapy, cardiac rehabilitation [There is no Cardiac Rehabilitation visit max on this plan; EHB benchmark plan indicates zero max; authorization required] and respiratory/pulmonary therapy)	Member pays 0% after deductible	Member pays 30% after deductible
Advanced Diagnostic Imaging (MRI, MRA, CT Scans and PET Scans)	Member pays 0% after deductible	Member pays 30% after deductible
Urgent Care Services	\$60 copayment	Member pays 30% after deductible
Emergency Room ServicesLife-threatening illness or serious accidental injury onlyThe ER copayment will be waived if admitted to the hospital	\$150 copayment; then member pays 0%	\$150 copayment; then member pays 0%
Outpatient Facility Services • Surgery facility/hospital charges • Diagnostic x-ray and lab services • Physician services (anesthesiologist, radiologist, pathologist)	Member pays 0% after deductible	Member pays 30% after deductible
 Inpatient Facility Services Daily room, board and general nursing care at semi-private room rate, ICU/CCU charges; other medically necessary hospital charges such as diagnostic x-ray and lab services; newborn nursery care Physician services (anesthesiologist, radiologist, pathologist) 	Member pays 0% after deductible	Member pays 30% after deductible
Skilled Nursing Facility30-day benefit period maximum	Member pays 0% after deductible	Member pays 30% after deductible
 Mental Health/Substance Abuse Services (*services must be authorized by calling 1-800-292-2879) Inpatient mental health and substance abuse services* (facility and physician fee) 	Member pays 0% after deductible	Member pays 30% after deductible
 Partial Hospitalization Program (PHP) and Intensive Outpatient Program (IOP)* (facility and physician fee) 	Member pays 0% after deductible	Member pays 30% after deductible
 Office mental health and substance abuse services (physician fee) Outpatient mental health and substance abuse services (abusing fee) 	\$25 copayment Member pays 0% after deductible	Member pays 30% after deductible Member pays 30% after deductible
(physician fee) Home Health Care Services •120-visit benefit period maximum	\$25 copayment	Member pays 30% after deductible
 Hospice Care Services Inpatient and outpatient services covered under the hospice treatment program 	Member pays 0% (not subject to deductible)	Member pays 30% after deductible
Durable Medical Equipment (DME)	Member pays 0% after deductible	Member pays 30% after deductible
Ambulance Services (covered when medically necessary)	Member pays 0% after deductible	Member pays 0% after deductible

Prescription Drugs (Option B)

Note:

- If a member receives a brand name drug that falls on Tier 2 or Tier 3 that has a generic equivalent available, the member pays the Tier 1 copay, plus the difference in cost between the brand drug and generic drug. This applies even when physician indicates DAW (dispense as written) or obtains an authorization.
- All member cost shares (copayments, coinsurance, and deductible) for pharmacy benefits will apply to the plan Out-Of-Pocket Maximums.

Retail and Home Delivery maintenance drug coverage is provided at one of four tier levels in accordance with the Formulary Drug List. Members must file a claim form for reimbursement when using an out-of-network pharmacy.

Specialty drugs can only be obtained from a Specialty Pharmacy.

Refer to last page for Tier definitions

 Benefit period Deductible 	\$200 per member	
•	(Does not apply to Tier 1 Retail or Tier 1 Home Delivery)	
• Retail Drugs - Tier 1 (30 day supply)	\$15 copayment	
 Retail Drugs - Tier 2 (30 day supply) 	\$40 copayment after deductible	
• Retail Drugs - Tier 3 (30 day supply)	\$75 copayment after deductible	
• Retail Drugs - Tier 4 (Specialty Drugs) (30 day supply)	Member pays 20% after deductible, up to a \$300 maximum per prescription drug	
Mail Order Maintenance Drugs - Tier 1 (90 day supply)	\$15 copayment	
 Mail Order Maintenance Drugs - Tier 2 (90 day supply) 	\$80 copayment	
 Mail Order Maintenance Drugs - Tier 3 (90 day supply) 	\$225 copayment	
 Mail Order Maintenance Drugs - Tier 4 (Specialty Drugs) (30 day supply) 	Member pays 20% after deductible, up to a \$300 maximum per prescription drug	

For a full disclosure of all benefits, exclusions and limitations please refer to your Certificate Booklet.

Prescription Drug Tier Definitions

Tier 1 – These drugs have the lowest copayment. This tier will contain low cost or preferred medications. This tier may include generic, single source brand drugs, or multi-source brand drugs.

Tier 2 – These drugs will have a higher copayment than tier 1 drugs. This tier will contain preferred medications that generally are moderate in cost. This tier may include generic, single source, or multi-source brand drugs.

Tier 3 – These drugs will have a higher copayment than tier 2 drugs. This tier will contain non-preferred or high cost medications. This tier may include generic, single source brand drugs, or multi-source brands drugs.

Tier 4 – Tier 4 Prescription Drugs will have a higher Coinsurance or Copayment than those in Tier 3. This tier will contain Specialty Drugs.

Summary of Limitations and Exclusions

Your *Certificate Booklet* will provide you with complete benefit coverage information. Some key limitations and exclusions, however, are listed below:

- Routine physical examinations necessitated by employment, foreign travel or participation in school athletic programs
- Non-emergency use of the emergency room
- Removal/extraction of impacted teeth
- Private duty nursing
- Care or treatment that is not medically necessary
- Cosmetic surgery, except to restore function altered by disease or trauma
- Dental care and oral surgery; except for accidental injury to natural teeth, treatment of TMJ and radiation for head and neck cancer
- Occupational related illness or injury
- Treatment, drugs or supplies considered experimental or investigational

See Certificate Booklet for Complete Details

It is important to keep in mind that this material is a brief outline of benefits and covered services and is not a contract. Please refer to your *Certificate Booklet Form# POS-LG, 01012015* (the contract) for a complete explanation of covered services, limitations and exclusions.

Open Access I	POS Plan Design Number	Legend

OAP = Open Access POS

5 = copay and deductible/coinsurance benefit plans

 $\mathbf{B} = \mathbf{Rx}$ option B



The Power of Blue

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